SPEAKER KIT 2026

DANIELA LANDHERR

Everything is working. Nothing is moving.

Keynotes for organizations that look fine and feel stuck.

Keynote speaker on psychological safety and high-performing teams · Author · 15 years at Google

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WHY BOOK DANIELA

She didn't just study psychological safety. She puts it into practice.

Daniela spent 15 years at Google, last as Head of Talent Engagement EMEA, where she coached leaders of large Google organizations on psychological safety and applied it in her own organization of 120 people. Since 2022 her firm, The Human Space, has taken that work to boards and executive teams from scale-ups to global corporations.

- INSEAD Executive Master in Change · Stanford Executive Leadership Program
- Certified in Fearless Organization (Amy Edmondson), Leadership Circle Profile, Co-Active coaching
- Coaches and teaches in executive programs at HSG and HWZ; executive coach at ETH Zurich
- Forbes Coaches Council · TEDx speaker · The Human Space: three-time Inc. Power Partner honoree
- Author of "Everything Is Working. Nothing Is Moving." (2026)



THE IDEA BEHIND EVERY KEYNOTE

The room agrees out loud. Then nothing happens.

Organizations rarely stall because people don't care. They stall because of hidden human dynamics, and leaders rarely see them until they've cost a quarter.

01
People stop saying what they see

02
Leaders mistake agreement for alignment

03
Everyone protects their silo

04
Risks get softened

05
Innovation gets replaced by caution

SIGNATURE KEYNOTE · MOST REQUESTED

Everything Is Working. Nothing Is Moving.

Why your busiest teams are often your most stuck.

The numbers hold. The meetings happen. Everyone's aligned. And still, nothing moves. Drawing on her book, Daniela exposes the patterns that quietly stall capable organizations: the agreements no one means, the decisions that dissolve into alignment, the risks no one takes. Then she shows leaders how to interrupt them.

YOUR AUDIENCE TAKES HOME

- A new lens for why capable organizations stall while everyone stays busy
- The ability to spot the hidden patterns that quietly kill momentum
- Practical ways to interrupt them and get moving again

Best for executive teams, leadership offsites, transformation programs and strategy resets.



FEATURED KEYNOTES



The Power of Psychological Safety

It isn't talent that makes teams win. It's safety.

What Google's published research found about effective teams, what it takes to put it into practice, and why capable people go quiet, told through Daniela's penguin story.*

Best for conferences and summits, leadership and culture programs, organization-wide events.



Leadership Under Pressure

Pressure doesn't build a team. It reveals it.

What happens to trust, candor and decisions when the stakes spike, drawing on a leadership simulation run with the Swiss Armed Forces, and how strong leaders keep their people moving.

Best for executive retreats, boards at high stakes, transformation and post-crisis teams.

* Project Aristotle is Google research. Daniela Landherr is not affiliated with Google.

TRACK RECORD

The conversation continues after the keynote ends.

400+
keynotes since 2008

4.9/5
average rating from organizers' feedback forms

88%
of keynote clients come back for further work

250,000+
people reached, including livestreams

> "You helped us see what we had been missing."
>
> HEAD OF OPERATIONS · MERCEDES-BENZ

> "The audience was still discussing the ideas long afterwards."
>
> CHRO · SONOVA HR SUMMIT

> "The Penguin Story was my biggest takeaway from everything I heard."
>
> EXECUTIVE PANEL · UBS

Stages include TEDx, The Mind Gym (5,400 people), Quality Austria Forum (850), Business Schmiede, Alpensymposium and Balkan Business Forum, plus livestreams for Siemens (about 13,000) and Google (about 8,000).

KEYNOTES AND WORK WITH

From founder-led scale-ups to global enterprises.

Most keynotes happen behind closed doors: leadership offsites, board retreats and internal summits.

FORMATS AND LOGISTICS

What to plan for.

- **Keynote:** usually 30 to 45 minutes, up to 90 with interaction or Q&A
- **Also:** keynote and workshop, leadership offsite, leadership simulation with the Swiss Armed Forces
- **Delivery:** on stage, online, hybrid or livestreamed
- **Languages:** English, German and Swiss German
- **Preparation:** a briefing call to tailor the keynote
- Based in Switzerland, speaking worldwide. Fee on request.

STAGE REQUIREMENTS

Standard setup.

- **Microphone:** wireless headset (preferred) or lavalier
- **Screen:** projector or LED wall, 16:9, HDMI at the stage
- **Presentation:** Daniela's laptop (USB-C) or venue laptop with PowerPoint
- **Clicker** and, where possible, a confidence monitor
- **Audio** for short video clips
- **Tech check** 15 to 20 minutes before; water on stage
- **Online:** your preferred video platform; a short test call beforehand



THE BOOK BEHIND THE KEYNOTE

Everything Is Working. Nothing Is Moving.

How leaders stall progress without realizing it.

Nine chapters, nine paradoxes, from "Ask for Honesty. Reward Agreement." to "Stay Close. Become the Bottleneck." Published June 29, 2026.

> "Crisp, sharp, simply to the point. A practical guide to recognizing and dissolving the well-masked paralysis that inaction creates in an organization."
>
> ARND K. · FORMER CEO, SONOVA

Copies for your audience or as a speaker gift: contact@thehuman.space

BIOS FOR YOUR PROGRAM

Short bio

Daniela Landherr is a keynote speaker, author and leadership advisor on psychological safety and high-performing teams. After 15 years at Google, last as Head of Talent Engagement EMEA, she founded The Human Space in 2022 and works with boards and executive teams across Europe and the US. Her book: "Everything Is Working. Nothing Is Moving." (2026).

Introduction on stage

Think about your own organization for a second. The numbers are holding. The meetings are happening. Everyone is busy. And still, nothing really moves. Our next speaker has spent her career on why that happens. She spent fifteen years at Google, where she watched Project Aristotle land and coached Google leaders on putting its findings to work. It was not talent, and it was not strategy. It was whether people felt safe enough to take the risk of saying what they really thought. Telling people to speak up doesn't create that. Leaders do, by changing what makes it risky. Today she is going to talk about [your keynote topic]. Please welcome Daniela Landherr.

Long bio

Daniela Landherr helps leaders see why capable organizations stall when everything looks like it's working, and how to get them moving again. She spent 15 years at Google, last as Head of Talent Engagement EMEA, where she also coached leaders of large Google organizations on psychological safety and applied it in her own organization of 120 people. In 2022 she founded The Human Space, a Swiss firm that works with boards, executive teams and senior leaders on psychological safety and high-performing teams. She holds an Executive Master in Change from INSEAD, completed Stanford's Executive Leadership Program and is certified in the Fearless Organization, Leadership Circle Profile and Co-Active coaching. She coaches and teaches in executive programs at the University of St. Gallen (HSG) and HWZ, is a member of the Forbes Coaches Council and a TEDx speaker. Her book "Everything Is Working. Nothing Is Moving." was published in 2026.

Copy-ready bios and high-resolution press photos: daniela-landherr.com/speaker-kit

BOOK DANIELA

Bring the real conversation into your room.

Write to contact@thehuman.space with your date, audience and goal.

Linda Hansen Stavast, Head of Operations, coordinates availability, briefing and logistics.

contact@thehuman.space

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